

**TAMILNADU EX-SERVICEMEN'S CORPORATION LIMITED**

**MINUTES OF THE 136<sup>th</sup> BOARD MEETING HELD ON 19.12.2018 AT 3.00 P.M. IN THE CONFERENCE HALL OF PANNING AND DEVELOPMENT DEPARTMENT, 2<sup>nd</sup> FLOOR, MAIN BUILDING, SECRETARIAT, CHENNAI - 600009**

**ITEM NO. 01 TO 15 XX**

**136.16 TO TAKE DECISION ON THE FIXATION OF NORMS FOR RECRUITMENT OF HEAD SECURITY GUARD (SUPERVISOR) AND ASSISTANT SECURITY OFFICER & PROJECT OFFICER ON CONTRACT BASIS.**

The Board took note of the norms proposed to various categories for the recruitment of Ex-Servicemen on contract basis for sponsoring to the clients and resolved to fix the norms as follows :-

<b><u>S.No.</u></b>	<b><u>Category</u></b>	<b><u>Norms fixed</u></b>
1.	Head Security Guard	One year service completed in Security Guard
2.	Assistant Security Officer	Two years service completed in Head Security Guard
3.	Project Officer	Two years service in Head Security Guard and one year service in Assistant Security Officer.
4.	TNMW vacancy for SG, Driver & OA	First come first serve basis
5.	DGR vacancy	Minimum of one year service to be completed either in Tamil Nadu Minimum Wages or in DGR wages.
6.	For Junior Assistant	Selection may be done based on the best typing skill in computer.
7.	For any transfer from One project to another Both in TNMW & DGR.	Minimum of one year service in the project.
8.	Repeating Annual contract in the same project for more than four years.	Ex-Servicemen may be given fresh projects either with or Without the consent of the client at any time. None shall be allowed to renew the annual contract beyond four year with the same project.

**ITEM NO. 17 TO 19 XX**

Sd/xxxx  
Chairman, TEXCO

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